Job Search for Computer Science

Career Center
INDIANA STATE UNIVERSITY
What Employers Want

- Professionalism & Work Ethic
- Communication
- Critical Thinking & Problem Solving
- Team Work & Collaboration
- Digital Technology
- Leadership
- Global & Intercultural Fluency
- Career Management
Planning Ahead

- Research companies
- Prepare your **targeted** résumé and cover letters
- Practice your interviewing skills
- Search job boards
- Attend Career Fairs
- BE FLEXIBLE with geography
- Network, network, network!
Research Companies

- Culture, values, philosophy and mission, products, services, news items, etc.
- Better Business Bureau
- Chamber of Commerce
- LinkedIn
- Glassdoor
- Library resource-Dun & Bradstreet
- Google- “reviews”

Consider job shadowing or informational interviews.
Variety of Job Titles

- Software applications developer
- Computer systems analyst
- Computer systems engineer
- Network systems administrator
- Database administrator
- Business intelligence analyst
- Web developer
- Computer programmer
- Software systems developer
- Software quality assurance (QA) tester
Foot in the Door…

- Check the company employee bios
- Does ISU have alumni in that company?
- Does anyone in your network know someone in that company?
  - Faculty, family, church, peers
- LinkedIn
Places to Search for Jobs

• Handshake in your ISU Portal
• Professional Organizations / Associations
• Industry - Specific Job Search Boards
• Federal Jobs
• State Jobs
• LinkedIn
Professional Associations

• Membership Fee $$ (often lower for students)
• Job boards available to members
• Professional development resources
• Opportunity to network with other professionals
Job Boards for Specific Interest and Industry Areas

- Dice
- TechCareers
- Indeed
- computerjobs.com
- Idealist
- USAJOBS
Research Typical/Average Salaries

- Salary.com
- Payscale.com
- Glassdoor.com
- OOH

Be Realistic
Entry level vs. Experienced
Applying to Positions

• Application
• Résumé & Cover Letter
• Reference page
• Background Check
• Supplemental Questions
• Official Transcripts
• Aptitude/Math/Programming Test
Organizing your Job Search

• Keep track of your applications in a spreadsheet
• Print
Be Disciplined and Persistent

• Job searching can be frustrating and emotional – very easy to put off!
• Schedule time for job search activities
  – Set quantifiable, weekly goals
International Students

• Career Competencies are crucial
• STEM extension to OPT
• Myvisajobs.com
• Goingglobal.com
• H1B Program - Dol.gov/whd
Next Steps

• Resume Critique
• Mock Interview
• Tech Connections: Tuesday, September 17th
• Career Fair: Wednesday, September 18th
• Network with alumni, faculty, friends
Visit Us!

Get started with a 15 minute “walk-in” to gather resources and/or resume critique.

**Walk-In Hours:**
M-F 10am-12pm & 1pm-3pm

Call front desk to set longer appointment – 812.237.5000